

Program Director – Teaching & Learning, BlendED National

Based in Brisbane, Queensland

Ongoing Teacher position with a Fixed Term – 5 Year leadership position

Commencing ASAP, 2026

About us

BlendED National is a new and exciting initiative of Edmund Rice Education Australia (EREA), providing flexible, inclusive education for young people across the country who are unable to access traditional schooling.

Delivered online by a multidisciplinary team, BlendED National supports young people through trauma-informed, relationship-based learning that prioritises safety, connection, and individualised support. The program is designed to meet the needs of young people experiencing complex barriers to education, and is grounded in EREA's commitment to educational equity and radical inclusion.

Our Young People

Young people come from diverse backgrounds and often face a significant and complex range of educational, social, developmental, environmental, psychological, health, legal barriers to learning which require unique interventions. Our approach is grounded in the Operation By Principles framework, which combines education with an understanding of trauma-informed practices.

We recognise that each young person's journey is unique. Our staff are committed to providing a safe, respectful, and empowering learning environment where young people can develop confidence, reconnect with education, and work towards their goals.

Our Team

BlendED National is expanding, with our second school opening in Queensland with offices based in Brisbane and Cairns. We are building a newly established team including a Principal, Program Directors, Teachers, Youth Workers, and Learning Support Officers across the state. Together, this team will deliver innovative online education to young people who require flexible and supportive learning pathways.

The Role

We are seeking a Program Director, Teaching & Learning who can provide strategic leadership of the school's curriculum, ensuring alignment with the Regulatory Curriculum and the school's instructional model. The role leads the development and delivery of high-quality, inclusive online learning programs and supports teacher capability, curriculum compliance, and the school's literacy and numeracy priorities.

Employment: Ongoing Teacher position with a Fixed-term leadership contract for 5 years

Commencement: ASAP, 2026

Salary: This role is classified under the Catholic Employers Single Enterprise Collective Agreement – Religious Institute and Diocesan Schools of Queensland 2023–2026 (EB10). The salary will fall within the Teachers Proficient range scale 1-8 with a Tier 5 allowance applicable under EB10, commensurate with the successful applicant's experience and qualifications.

You will need

- Ability to commit to and work within our Operating Principles; Respect, Participation, Safe and Legal and Honesty
- Tertiary qualifications in Education and current registration as a Teacher.
- Minimum of three years' experience in a similar curriculum or middle-years leadership role.
- Proven leadership experience, including supporting, mentoring, and developing teaching staff.

- Experience designing and implementing curriculum for online or blended learning environments.
- Be willing to support young people and our team members to reach their potential.

Aboriginal and Torres Strait Islander People are encouraged to apply.

BlendED National is an Equal Opportunity Employer committed to fostering a diverse and inclusive workplace.

To Apply

Please visit our website, learn about our work, and review the position information at

<https://blendednational.edu.au/work-with-us/>

Applications must be submitted using the Apply Now on our careers page and include:

- A letter of introduction and a one-page response to the duties and responsibilities listed in the position description and how you would meet them;
- A current curriculum vitae outlining previous experience and skills;
- Two referees, including contact details
 - One must be from your current or most recent employer
 - If your current or recent role is in a school, the referee must be the Principal
 - If not a school, your current direct reporting manager

For further information contact work@blendednational.edu.au

Applications will be assessed as they are received, and the position may be filled prior to the closing date of **8.00am, Friday 10 April 2026. Please note that only shortlisted candidates will be contacted, and applications submitted via SEEK will not be accepted**

We are a Catholic School in the Edmund Rice tradition and are recognised as a leading organisation for the provision of educational and social inclusion programs for disenfranchised young people.

All applicants will be subject to EREA's and legislative screening procedures. These checks are consistent with our commitment to child protection policies and procedures. We are committed to ensuring the safety, wellbeing and dignity of all children and young people. Please review the Information Collection Notice on our website for details about how we manage your employment application information.

We are a child safe environment, committed to ensuring the safety, wellbeing, and participation of all children and young people under our care. All staff are committed to protecting students from abuse or harm in the school environment, in accordance with their legal obligations. All staff abide by the Child Safety Policies available at: www.blendednational.edu.au